

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time warehouse employees, forklift operators, and shuttle drivers employed by the Employer at its facility located at 325 West 19th Street, Nitro, West Virginia, and all in-plant drivers employed by the Employer at the DuPont Belle, West Virginia facility, who were employed by the Employer during the payroll period ending March 7, 2015.

EMPLOYEES NOT ELIGIBLE TO VOTE:



Those not eligible to vote are: All temporary employees, seasonal employees, office clerical employees and all professional employees, guards and supervisors as defined in the Act.

DATE, TIMES AND PLACE OF ELECTION

WEDNESDAY, APRIL 8, 2015	7:00 A.M. TO 9:00 A.M. AND 4:00 P.M. TO 7:00 P.M.	SECOND FLOOR BREAK ROOM AT THE EMPLOYER'S FACILITY LOCATED AT 325 W 19TH ST, NITRO, WV
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EMPLOYEES ARE FREE TO VOTE AT ANY TIME THE POLLS ARE OPEN.

**ALL BALLOTS WILL BE MINGLED AND COUNTED IMMEDIATELY AFTER THE
CONCLUSION OF THE LAST VOTING SESSION.**

	<p>UNITED STATES OF AMERICA National Labor Relations Board 09-RC-146320</p>	
<p>OFFICIAL SECRET BALLOT For certain employees of TOTAL DISTRIBUTION, INC.</p>		
<p>Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO. 175?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>		
<p>YES</p> <div></div>		<p>NO</p> <div></div>
<p>DO NOT SIGN THIS BALLOT. Fold and drop in the ballot box. If you spoil this ballot, return it to the Board Agent for a new one. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small></p>		